Your career guide

with Sandhata Technologies

Where **hype curve** meets **reward**

We're looking for the next generation of consultancy heroes.

IT models are changing, and so must the industry. After decades of building increasingly advanced systems, the future is now about managing the robots we have engineered.

The enterprise needs highly qualified specialists to manage the increased automation and complex processes. At Sandhata, we stand in the ascendency of innovation. Our expertise in DevOps and automation will only become more sought after as DevOps methodologies are being adopted across the industry.

There has never been a more exciting or rewarding time to operate in technology – and by joining a growing, visionary business, you have the opportunity to play a key part in building the future of the enterprise.

Take the next step on your career journey with us!

What **we do**

We work differently.

As a global integrator, we deliver advisory, management and technology consulting for clients in some of the most demanding, regulated industries in the world.

Our mission is to help organisations embrace a 'digital first' strategy, and navigate the digital minefield of implementing and using new technology.

At Sandhata, our ecosystem is all about innovation. This means that we have partnered with many of the world's most forward-thinking organisations in Finance and Banking, Telecommunications and Retail, helping them create and maintain a sustainable digital business. This often requires simple but flexible solutions to complex issues, such as regulatory compliance and security.

Being a specialised consultancy, we are in a unique position to enable rapid and lasting industry innovation.

We're here to create change.

What **you can do**

Be part of the future of the enterprise.

As a member of the Sandhata specialist team, you will be equipped to operate on the very cutting edge of technology, in an ecosystem that is all about the future of business.

We choose individuals who have the skills, experience, and ingenuity needed to deal with the increased complexity of a fast-accelerating technology landscape.

All Sandhata technicians have room to make decisions and add value – while getting the opportunity to work with niche and cutting edge technologies. We provide you with a dynamic ideas factory, where we embrace some of the most complex challenges to push the boundaries of IT.

If you want to be a part of shaping the future of innovation and leadership, this is exactly the place you need to be.

What to **expect**

As a part of the Sandhata team, you will be working with challenges in some of the UK's biggest companies on the FTSE100-300 spectrum.

All projects are CIO initiated or board sponsored, which means that you will be operating in a high-profile environment with executive commitment at every stage.

We recently introduced our market-leading **DevOps Innovation Platform**, which incorporates DevOps principles and practices across the whole delivery lifecycle.
The platform acts a springboard for innovation and automation, and plays a key part in our internal training and enablement. New ideas and technologies from your experience in the field can be incorporated into our DevOps platform— making it the ultimate sandbox.

When you work with Sandhata, you will constantly evolve and learn as an individual, and you will be part of a dynamic team that is hungry for business success.

Client projects
examples

Enabling DevOps in Mainframes
Helping organisations to break new ground in mainframe applications by enabling test automation and CI/CD capabilities, working with market leading vendors for solutions to complex use cases.
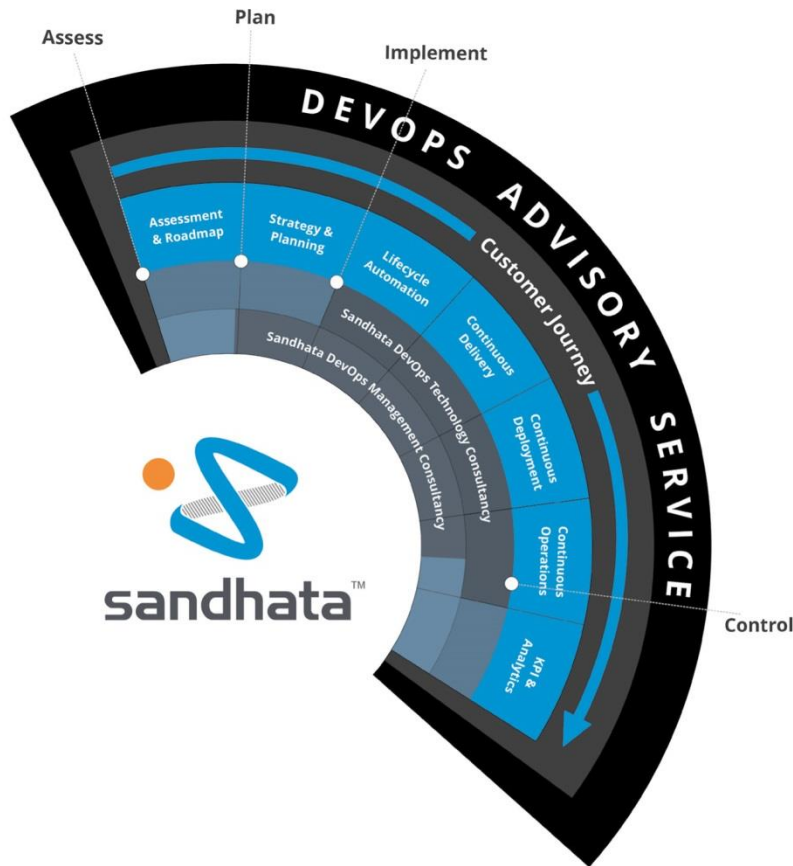
Enterprise-wide Service Virtualisation strategy
Providing a major financial organisation with enterprise Service Virtualisation COE enablement programmes, providing efficient shift left testing capability.

KPI strategies for the 4th biggest bank in the world
Leveraging our USP on DevOps KPIs and metrics, we provided a cutting-edge solution to identify, model, capture and manage metrics critical to DevOps transformation.

Sandhata's 3 types of **consultancy**

Read more on **www.sandhata.com/devops**

DevOps Advisory
Our advisory services focus on getting the client set up for their DevOps journey, incorporating a set of structured activities. We engage all the key stakeholders to bring together all the varying views, producing an overall status report.

- Assessment
- Transformation
- Technology
- KPI & Analytics

Management Consulting
In our management consultancy services we deliver the evolving DevOps strategy into the organisation. We help the client navigate the DevOps journey while still meeting the business needs for functional change.

- Change Management
- Optimisation Management
- Agile & Lean Management
- DevOps Delivery Management

Technology Consulting
Our technical consultancy is our service platform for introducing tailored, best practice DevOps initiatives into the business framework.

- Lifecycle Automation
- Continuous Delivery
- Release Automation
- Continuous Operations

Typical **roles**

DevOps Engineer

As a DevOps Engineer, you will be tasked with delivering continuous delivery automation for our banking clients. Your responsibilities will include implementing the deployment automation as per the strategy, inputting actively into the strategy, tools evaluation, technology framework and training client staff in the CD framework. You will always be working in a highly challenging environment and should be ready to navigate through complex technologies, traditional organisations resisting change and a workforce with lots of pressure delivering BAU activities within tight timescales. We have junior and senior capacities available.

DevOps Change Manager

As a Change Manager, you will have experience in change management within IT transformation programmes and you will be comfortable managing the transition of DevOps processes and technology into IT Departments. The ideal candidate will be self-motivated, articulate, and comfortable working in a fast-paced business environment. You will be responsible for implementing a major strategy and programme of change, while also creating an acceptance of change within and across the organisation – focusing on change readiness, communication and benefits realisation.

DevOps Delivery Manager

As an IT DevOps and Continuous Delivery professional, you will have a primary skill focus on designing and implementing the key practices including Development, Testing, Service Virtualization, Automated Deployment and infrastructure – to support the productive and efficient delivery of robust technology solutions.
You will be responsible for delivering the DevOps strategy and to help drive our clients towards a continuous delivery model.

Find the most up-to-date Sandhata vacancies on our Careers page.

Why **Sandhata?**

For the past 12 years, we have established ourselves as an innovative consultancy partner operating at the forefront of technology. Clients come to work with us when they require solutions that are bespoke and disruptive, while still building on dependable industry best practice.

However, thanks to our experience in handling highly complex scenarios and resolving technical challenges, we are also the partner of choice for many businesses that are struggling with technology crises and require efficient IT firefighting.

Our partnership **with you**

At Sandhata, we take a **partnership approach** to our careers. This means that we will look for active, positive engagement from you – as everyone's contribution increases the overall value of the business.

You will be expected to manage your responsibilities the way you would approach your own business. We don't believe in rigid hierarchy, but work with open boundaries that focuses on collaboration.

A successful career in Sandhata is one that translates to revenue – which is rewarded by a competitive base pay, a commission structure and share options in the business.

Join the
Sandhata **Specialist Team**

We look forward to seeing you in our next project!

sandhata™

www.sandhata.com/careers